









School Committee FY 26 Opening Updates

September 11, 2025





Office of Student Services Update

Literacy

Wilson & Orton Gillingham (OG)

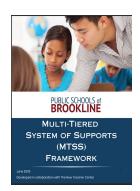
Professional Development, Coaching & Certifications

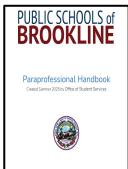
MTSS in partnership with OTL

Partnership with New Teacher Center (NTC)

Universal Design for Learning Professional Development

- QBS Safety Care Training
- Paraprofessional Handbook







Office of Student Services

• Equity/Anti-Bias Work

"Combating Hate in Massachusetts Schools"

Unified Sports

Basketball - Fall

Bocce-Winter

Track-Spring

Grants & Contracts

IDEA Grant Approved
96 % of contracts are executed



Office of Student Services

Substance Abuse Prevention

- Partnership: Department of Public Health (BPD), the Brookline Police
 Department, and the Brookline Parent Education Network (B-PEN)
 Brookline Coalition for Wellness & Prevention (B-WELL) & PSB
- Anti-Vaping Campaign Fall 2025
 BHS Peer Leaders
- Training in IDecide Curriculum for counselors/clinicians Tier II
 (Drug Education Curriculum: Intervention, Diversion, and Empowerment)
- Health Programming in 7 & 9th grade to include additional lessons from the Stanford Reach Lab on vaping and marijuana use



Office of Student Services

Substance Abuse Prevention

- Parent Workshops: 10/15 & 4/8 in partnership with Massachusetts Partnerships for Youth (MPY)
- Brookline Youth Health Survey Data: October
 Parent Panel DPH & PSB
- Community Wellness Summit in 2026- DPH



Office of Teaching and Learning Update

Interim Deputy Superintendent of OTL Robin Benoit

- Entry Interviews and Establishing Relationships
 - Principals and Curriculum Coordinators
 - Senior Leadership
 - OTL Staff
- Understanding Systems
 - Interdepartmental Work
 - Homeschool
 - Course Approvals
 - Scheduling and School Systems



Office of Teaching and Learning Update

Supporting Curriculum and Professional Learning

- Fish Tank Implementation K-5 and Pilot 6-8
- MTSS in partnership with OSS
- Understanding 2025-2026 Professional Learning Needs

Welcoming Educators

- Mentoring
- New Teacher Orientation

Preparing for the Year Ahead

- Grant Preparation
- Evaluation System
- OTL Collaboration
- DESE Review
- Vision of a Graduate



Office of Administration and Finance

New District/Non-Aligned Staff

Transportation

Recruitment and Hiring for FY26

For a Future Meeting: Buildings and Operations



New Staff - Senior Leadership

Bella Wong

Interim Superintendent of Schools

Interim Deputy Superintendent of Student Services

Karen Shmukler

Robin Benoit

Interim Deputy Superintendent of Teaching and Learning



New Staff - Office of Teaching and Learning

Joelle Pedersen

Interim Senior Director of Teaching and Learning

Kristin Gray

Moved from Interim to Permanent K-8 ELA Coordinator

Briana Brown

Moved from Interim to Permanent 9-12 Science Coordinator



New Staff - Office of Student Services

Lillian O'Flaherty

Director of Winthrop House

Alexia Thomas

Coordinator of BHS School Counseling



New Staff - Office of Administration and Finance

Zeigh Perry

Executive Assistant to the Deputy Superintendent of OAF

Shaina Auborg

Administrative Assistant; Operations Department

Gayathri Natarajan

Registration and Enrollment Specialist

Michelle Micarelli

Food Service Coordinator & Trainer



New Staff - School Principals

Sara Yuen

FRR

Saeed Ola

Baker

Candice Whitmore

Pierce



New Staff - Vice Principals

Michelle Crowe

FRR

Mary Gallant

FRR

Christy Hernandez

Pierce



Transportation Overview

- Transportation services are provided based on SC policy (eligibility) and school transportation regulations
- Eligibility
 - K-12 students who live more than 1.5 miles from school
 - Students on IEPs who meet eligibility for Transportation
 - Students on Free and Reduced Lunch
 - Student who qualify per McKinney Vento and Foster Care
- Buses: 65 passenger
- Bus Contractors are have not changed
- All bus drivers are returning Brookline veterans
- FY26 Bus Route Distribution:
 - Pierce at Fisher Hill 4 Routes (+1 from SY24-25)
 - BHS 3 Routes (same as FY25)
 - K-8 2 Routes (-2 from FY25)



Route Development and Route/Stop Optimization



Modifications are implemented based on data collected from the field



FY26 Challenges

- Bus 2 (K-8) and BHS Morning Late Bus Running behind schedule
 a) Closures and Road Maintenance
 - School St. Closure
 - Green Line Closure
 - Construction and lane closures on Rt. 9, Woodland Rd.,
 Chestnut Hill neighborhood
 - Additional congestion due to school openings
 - Cars parked in drop-off zones
- 2) Incomplete data on eligible BHS families in South Brookline



Modifications

Bus Routes

- Added a shuttle on Bus 2 for Lawrence students on 9/10
- Changed the order of school drop-off and pick-ups to minimize crossings of Rt. 9
- Rerouted buses to avoid congestion and road closures
- Modified stop times to more accurately reflect bus arrival
- Moved 1/3 of the BHS waitlist to their preferred time

Data Collection

- Updated the Aspen data file to include Runkle/Hayes/Baker/Lincoln Buffer Zone
- Worked with Town Planning Department to create a list of addresses in South Brookline that are more than 1.5 miles from BHS

Pernanded to all emails and phone calls from concerned parents



Results

Bus 2

Yesterday Morning and afternoon routes ran within 5 minutes of schedule.

Today, morning and afternoon buses ran on schedule

BHS Morning Late Bus (9/10 & 9/11)

Yesterday and today the buses were not late.



Ridership vs. Registration

Ridership vs. Registration										
	K-8 Bus 1	%	K-8 Bus 2	%	Bus 2 Shuttle	%	Fisher Hill	%	BHS	%
Registrations	80		65		16		202		2	21
AM Ridership	33	41%	17	26%	9	56%	153	76%	97	44%
PM Ridership	39	49%	30	46%	10	63%	177	88%	66	30%



Hiring Update

Open Positions at School Opening						
Position Type	FY25	FY26				
AFSCME - Custodial	4	0				
AFSCME - Food						
Services	3	6				
AFSCME - BESA	1	1				
BEU - Unit A	13	0.8				
BEU - Unit B	0	0				
BEU - Unit C	26	12				
Non-Aligned	3	0				
Totals	5 50	20				

New Hires School Opening	FY25	FY26
AFSCME - Custodial	0	0
AFSCME - Food Service	3	6
AFSCME - BESA	1	3
SUNA - Unit A	67	60
SUNB - Unit B	3	4
SUNC - Unit C	45	51
Non-Aligned	4	9
Total	123	133

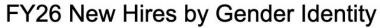


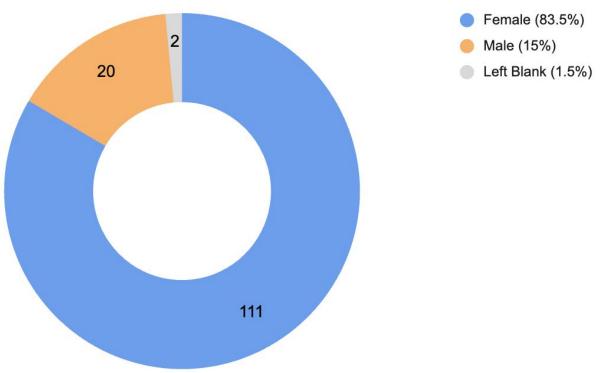
FY26 Hiring Results by Group - School Opening

Group	Hired	Open	Total Turnover
AFSCME - Custodial	0	0	0
AFSCME - Food Service	6	6	12
AFSCME - BESA	3	1	4
SUNA - Unit A	60	1	61
SUNB - Unit B	4	0	4
SUNC - Unit Para	51	12	63
Non-Aligned	9	0	9
Totals	133	20	153



FY26 New Hires by Gender Identity

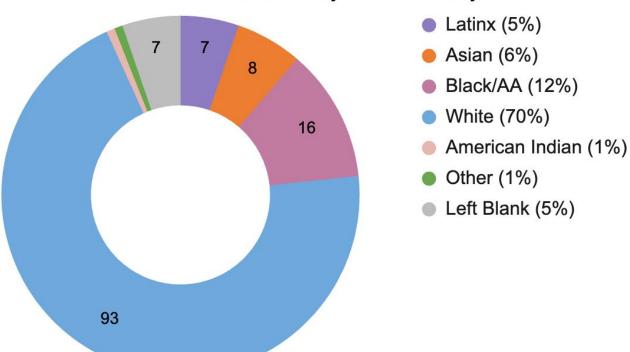






FY26 New Hires by Racial Identity







Interim Superintendent Bella Wong

Major summer objectives:

I. Entry Interviews

Who, When, What, Why

Emerging Themes

- II. Engaging with the leadership teams to get to know them and
- III. Recentering our attention on working together to achieve central strategic objectives and priorities for the benefit of all students

Completing the Senior Leadership Team

July Leadership Meeting



Interim Superintendent Bella Wong

Initiated during the summer and ongoing:

Establishing Leadership meeting norms

Integrating the agendas

Communicating expectations for the SIPS and goal setting

Developing and planning to support acton plans to achieve our strategic objectives

Preparing for a possible override



Interim Superintendent Bella Wong

Preparing for a possible override:

Understanding the financial context: before, current, future

Understanding the budget drivers salaries and expenses: before, current, future

Understanding the town-wide context

Through the lens of equity:

Understanding the breadth and depth of the educational program: before, current, future

Identifying efficiencies across all departments

Identifying areas for further development

Identifying areas for new development

